

# CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

## 8 DECEMBER 2016

**Chair:** \* Councillor Sachin Shah

**Councillors:** \* Keith Ferry \* Graham Henson  
\* Susan Hall \* Barry Macleod-Cullinane

\* Denotes Member present

### 81. Membership

**RESOLVED:** To note the attendance at this meeting of the following duly nominated Member:-

Ordinary Member

Nominated Member

Councillor Sue Anderson

Councillor Graham Henson

### 82. Declarations of Interest

**RESOLVED:** To note that there were no declarations of interests made by Members.

### 83. Minutes

**RESOLVED:** That the minutes of the meeting held on 1 November 2016 be taken as read and signed as a correct record.

## RESOLVED ITEMS

### 84. Exclusion of the Press and Public

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Severance Payment of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individual).

### 85. Severance Payment of £100,000 or Greater

Members received a confidential report which sought approval for a severance payment greater than £100,000.

The Corporate Director, Community, introduced the report setting out the need to restructure the Environment and Culture Division to deliver a more commercial approach, deliver effective and efficient services for residents, business and visitors and meet Medium Term Financial Strategy savings.

A Member questioned the business case and expressed the view that it was not clear how the savings were being made given that additional posts were being created below the senior manager roles. The Corporate Director confirmed that these were just some of the changes being made as part of the restructure and that, taken together, these would deliver the required savings. He offered to discuss proposals with the Member separately.

**RESOLVED:** That the payment of contractual and statutory payments, as set out in the report, be made.

(Note: The meeting, having commenced at 5.30 pm, closed at 5.42 pm).

(Signed) COUNCILLOR SACHIN SHAH  
Chair